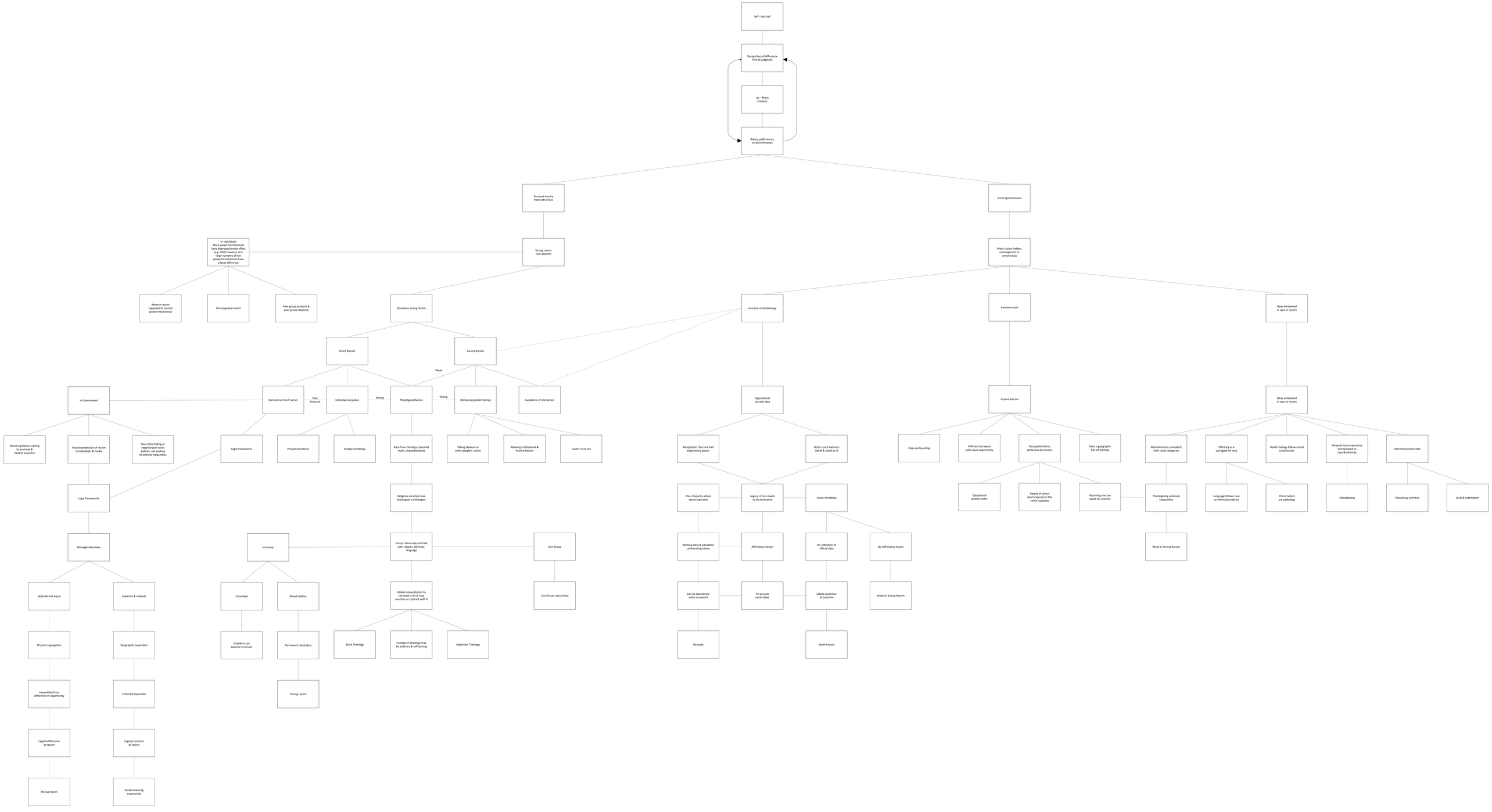
Self – Not Self
Recognition of difference free of judgment
Us – Them Dialectic
Biases, preferences, or discrimination
Personal enmity from active bias
Unrecognized biases
In Individuals More powerful individuals have disproportionate effect (e.g. CEO) however very large numbers of less powerful individuals have a large effect too
Strong racism race ideation
Weak racism hidden, unrecognized, or unconscious
Reverse racism (opposite to normal power imbalances)
Unrecognized racism
Peer group pressure & peer group response
Conscious strong racism
Aversive racist ideology
Passive racism
Ideas embedded in race or racism
Overt Racism
Covert Racism
Weak
In Government
Societal norms of racism
Peer Pressure
Individual prejudice
Strong
Theological Racism
Strong
Hiding prejudicial feelings
Avoidance of interaction
Oppositional racialed idea
Passive Racism
Ideas embedded in race or racism
Racist legislation seeking to promote & expand prejudice
Passive protection of racism in individuals & media
Race blind hiding or negative past racist policies; not seeking to address inequalities
Legal frameworks
Prejudicial actions
Display of feelings
Race from theology (received truth, unquestionable)
Taking pleasure in other people's racism
Allowing Institutional & Passive Racism
Covert racist act
Recognition that race had explanatory power
Others once had race belief & acted on it
Class confounding
Different but equal with equal opportunity
Race paternalism; whiteness dominates
Race is geography Pan Africa/Asia
Class hierarchy coincident with racial categories
Ethnicity as a surrogate for race
Health biology follows racial classification
Personal local experience extrapolated to race & ethnicity
Patrimony hierarchies
Legal frameworks
Religious societies have theological mythologies
Class disparity where racism operates
Legacy of race needs to be eliminated
Colour blindness
Educational abilities differ
People of colour don't experience the same injustices
Assuming one can speak for another
Theologically ordained inequalities
Language follows race or ethnic boundaries
Ethnic beliefs are pathology
Stereotyping
Missionary activities
Guilt & redemption
Miscegenation laws
In-Group
Group status may coincide with religion, ethnicity, language
Out-Group
Remove class & education confounding values
Affirmative Action
No collection of official data
No Affirmative Action
Weak or Strong Racism
Separate but equal
Separate & unequal
Unrelated
Blood relative
Added interpretation to received truth & may overturn or contrast with it
Out-Group status fixed
Can be abandoned when successful
Perpetuate racial labels
Labels predictive of outcome
'Weak or Strong Racism
Physical segregation
Geographic separation
Outsiders can become In-Group
Permanent, fixed class
Black Theology
Changes in theology may be arbitrary & self serving
Liberation Theology
No races
Weak Racism
Inequalities from difference of opportunity
Enforced disparities
Strong racism
Legal indifference to racism
Legal promotion of racism
Strong racism
Racial cleansing to genocide