Professional Practice Model Aligned with Shared Decision-Making

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Magnet Program Director
Objective

• Explore the relationship between the Professional Practice Model (PPM) and shared decision making (shared governance)
PPM and Care Delivery System Definition

• Defines how nurses practice, collaborate, communicate, and develop professionally

• Delineates the provision of the highest quality care for those we serve in every setting where nursing care is delivered

• The driving force of nursing care
The schematic uses the Nittany Lion's paw to depict the systematic integration of nursing practice with our mission, vision, and values.
How do nurses articulate components of the PPM?
-MIMCU nurse residents have started orientation! **Kathy Williams**, Jena **Matter**, and **Abigail Frimpong**. All three will be familiar faces as they have done either clinical for nursing school, capstone projects, or been summer nurse externs in the MIMCU. 😊

-Please welcome our new day shift Patient Care Secretary! **Pam Stellar** will be a new face in MIMCU. She will be orienting on the unit with Brenda. Welcome to the team Pam!

-Currently we have 2 posted 0.9 FTE night shift positions and 1 0.6 FTE day shift position posted externally. Interviews have been set up for the night shift positions, so far.
Nursing Professional Practice Council FY 15 Goals:

**White Board:** Improve patient experience with communication with nurses as measured by patient satisfaction scores

**RN/MD Rounding:** Improve patient experience with Care Transitions as measured by patient satisfaction scores
<table>
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<tr>
<th>Clinical Nurse Representatives</th>
<th>Other Representatives</th>
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<td>Member Name:</td>
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Meeting:
Date:  
Time:  

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<th>Options/Points Raised:</th>
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<th>Decision or Recommendations:</th>
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| Action Item |
Roundtable Discussion #1

- Select one PPM visual schematic
- Clinical nurse representative describes components of the PPM to table members
- Group discusses the driving force of nursing care
Shared participative decision-making

Definition

• A model in which nurses are formally organized to make decisions about clinical practice standards, quality improvement, staff and professional development, and research.

2014 Magnet® Application Manual
Page #74
Shared Governance Councils

- Practice
- Quality
- Education
- Quality of Worklife
- Research
- Advanced Practice Clinician Council
- Leadership
- Interprofessional
Professional Practice Model aligned with shared decision-making
Example: NICU Unit Council

• Donor Breast Milk Implementation in the Penn State Hershey Medical Center’s Neonatal Intensive Care Unit
  – EP7EO
  – Nurses systematically evaluate professional organizations’ standards of practice, incorporating them into the organization’s professional practice model and care delivery system.
Example NICU: PPM

Transformational Leadership

Exemplary Professional Practice

Strategic Partners • Advocacy • Influence

ANA Scope & Standards • Clinical Ladder • Regulatory Standards

abcdefg
NCCU: Interprofessional Collaboration

• We function in teams and that communication is key to successful teamwork.
  – Physicians
  – Clinical Nutrition
  – Food Service Department
  – Finance
NICU: Patient Experience

- Mother Education
- Parent Consent
NICU: Quality Outcomes

• Result from the process and structure of the Nursing Care Delivery system and PPM.
NICU: Quality Outcomes

Percent of Very Low Birth Weight Infants Receiving Exclusive Human Milk Diets

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Roundtable Discussion #2

• Select a different PPM than used in Activity #1.
• Identify a clinical practice standard or quality improvement process that requires a shared-decision to be made.
• Identify how the PPM/CDS component guide the decision-making process.
Clarify, Verify, and Amplify

ANCC, you’ve got mail!

Milton S. Hershey Medical Center is proud to submit their third Magnet designation document | August 1, 2016
Questions?